



Mathematics Teacher

We are seeking a qualified Mathematics teacher, for a full-time position to **commence Term 2, 2026** or earlier if possible.

The successful applicant will demonstrate excellent subject knowledge of the NESA 7-12 Mathematics syllabus and possess the capacity to encourage and inspire students in their love of learning in Mathematics.

Position Description

Position Title:	Mathematics Teacher
Responsible to:	Principal
Reports to:	Head of Department
Key Stakeholders:	All internal and external stakeholders
Overview:	As a Mathematics Teacher you will be responsible for teaching mathematical concepts, fostering problem-solving skills, and helping students develop a strong numerical foundation.
Duties & Responsibilities:	<p>Ethos</p> <ul style="list-style-type: none"> Actively support and promote the Christian ethos of Calrossy in a manner that is inclusive and sensitive to the life experiences of students, parents, and staff. At all times promote the School's Christian values in a practical and accessible way that promotes our mission to provide excellence in a Christian environment. Uphold the Schools core values of Selflessness, Integrity, Resilience and Inclusiveness. <p>Teaching and Learning</p> <ul style="list-style-type: none"> Deliver engaging and encouraging lessons in Mathematics aligned with the curriculum Use a range of teaching strategies to cater to diverse learning styles and abilities Integrate ICT into lessons where appropriate Incorporate cross-curricular themes, like sustainability, innovation, and global perspectives. Design units of work and lesson plans that align with curriculum outcomes. <p>Assessment and Reporting</p> <ul style="list-style-type: none"> Develop and assess a variety of tasks Provide constructive feedback to support student improvement. Write detailed reports on student progress and achievement. Maintain accurate records of assessments and marks. <p>Student Support and Engagement</p> <ul style="list-style-type: none"> Foster creativity and critical thinking in students. Encourage individual expression. Support students' wellbeing and provide guidance in personal or academic challenges. <p>Professional and School Community Engagement</p> <ul style="list-style-type: none"> Participate in school events (e.g., exhibitions, open days, parent-teacher nights). Collaborate with colleagues across faculties. Engage in professional development to stay current with new technologies, pedagogy, and industry trends. Contribute to faculty planning and school-wide initiatives.

Qualifications/Skills	<ul style="list-style-type: none"> • Current Working with Children Check • First Aid Certificate • Current Driver's Licence • Appropriate NSW teaching qualifications and NESA accreditation • Experience in Secondary teaching • Extensive knowledge of the current Secondary Mathematics Syllabus (7–12) • Ability to teach Mathematics Years 7-12; Extension Courses not essential • Knowledge of AITSL teaching standards • Demonstrated capacity to integrate technology into effective teaching and learning for modern learners Including strong computer literacy skills and ability to learn new school systems • Demonstrated ability to differentiate the curriculum to meet the learning needs of a diverse student body • Highly developed communication and interpersonal skills, a capacity to maintain positive relationships and foster teamwork across school body. <p>Ability to;</p> <ul style="list-style-type: none"> • Follow reasonable instructions given by your Line Manager • Comply with lawful directions report concerns or problems to Line Manager • Participate in any in-house training programs, as well as other job specific training that is identified as required for the role description • Work cooperatively and collaboratively with your team. • Perform duties to the best of your ability and be accountable for your performance • Adhere to school policies and procedures. • Participate in Extracurricular activities including camps and excursions • Participate and contribute to team meetings • Participate in workplace change where required • Comply with the School's Code of Conduct
Work, Health & Safety:	<p>In accordance with the Workplace Health & Safety Act 2021, Employees must:</p> <ul style="list-style-type: none"> • While at work take reasonable care for their own health and safety • Take reasonable care for the health and safety of others • Comply with any reasonable instruction from Calrossy • Follow defined WH&S policies and procedures of the school <p>Calrossy provides its staff with the Right to Disconnect during non-work hours.</p>
Selection Criteria	<p><i>These selection criteria will form the basis to assess applicants for short-listing and determine the successful candidate:</i></p> <p>SC1. Provide an overview of your educational background and relevant qualifications and experience.</p> <p>SC2. What is your teaching philosophy, particularly regarding Mathematics?</p> <p>SC3. What strategies do you use to ensure students develop a sound understanding of subject matter?</p>
Conditions of employment	<p>Award - Independent Schools NSW (Teachers) Cooperative Multi-Enterprise Agreement 2025</p> <p>Work Type - Full time commencing 2026</p> <p>Days - Monday - Friday</p> <p>Location: Brisbane Street Campus and William Cowper Campus</p> <p>Conditions</p> <ul style="list-style-type: none"> • Travel between campuses • Contribute to team meetings • Participate in Extracurricular activities including camps and excursions • Interaction with staff, students, and the wider community <p>Benefits:</p> <ul style="list-style-type: none"> • Work in a Christian based environment • Staff device and tech support • Professional Development tailored to your career stage • Employee Assistance Program (EAP) • Salary Packaging • Annual Flu vaccinations free and on-site • Annual renewal of First Aid free and on-site
Location	<p>Calrossy Anglican School 140 Brisbane Street, PO Box 1245 Tamworth NSW 2340 Ph (02) 57765100 admin@calrossy.nsw.edu.au</p>

All applicants are expected to uphold the Christian ethos and support the Schools core values of **Integrity, Selflessness, Inclusiveness, Resilience.**