



## Science Teacher (Maternity Relief)

We are seeking a passionate and dedicated Science Teacher for a full-time 12-month maternity relief position for commencement Term 4.

The successful candidate will deliver engaging and curriculum-aligned lessons that inspire students to develop scientific inquiry skills, critical thinking, and a strong understanding of scientific concepts and their real-world applications. Applicants should demonstrate strong subject knowledge across the Science curriculum, effective classroom management, and a commitment to high-quality teaching and learning practices. The ability to foster curiosity, encourage evidence-based reasoning, and support students in practical and investigative learning experiences will be highly regarded.

### Position Description

<b>Position Title:</b>	Science Teacher
<b>Responsible to:</b>	The Principal
<b>Reports to:</b>	Head of Science
<b>Key Stakeholders:</b>	<ul style="list-style-type: none"> <li>• Students and Parents</li> <li>• Head of Department</li> <li>• Principal and Executive Team</li> <li>• Science Department colleagues</li> <li>• Student administration support</li> </ul>
<b>Overview:</b>	The Science Teacher is responsible for delivering high quality educational experiences to students, fostering a positive learning environment, and promoting a passion for science.
<b>Duties &amp; Responsibilities:</b>	<p><b>Ethos</b></p> <ol style="list-style-type: none"> <li>1. Actively support and promote the Christian ethos of Calrossy in a manner that is inclusive and sensitive to the life experiences of students, parents, and staff.</li> <li>2. At all times promote the School's Christian values in a practical and accessible way that promotes our mission to provide excellence in a Christian environment.</li> <li>3. Uphold the School's core values of <b>Selflessness, Integrity, Resilience and Inclusiveness</b>.</li> </ol> <p><b>Instructional Duties:</b></p> <ul style="list-style-type: none"> <li>• Plan, prepare and deliver engaging and effective lessons, aligned with the curriculum standards.</li> <li>• Develop and implement lesson plans that cater to various learning styles and abilities.</li> <li>• Support and assist each student in the classroom regardless of ability.</li> <li>• Use a variety of instructional strategies to promote critical thinking, problem-solving, and scientific inquiry.</li> <li>• Assess and evaluate student progress through assignments, projects, and examinations, providing timely and constructive feedback.</li> <li>• Follow assessment schedules as determined by the Head of Department.</li> </ul> <p><b>Curriculum Development:</b></p> <ul style="list-style-type: none"> <li>• Contribute to the development and refinement of the science curriculum.</li> <li>• Stay updated with current scientific developments and integrate them into the curriculum where appropriate.</li> </ul> <p><b>Communication and Collaboration:</b></p> <ul style="list-style-type: none"> <li>• Maintain open and effective communication with students, parents and colleagues.</li> <li>• Participate in parent-teacher interviews.</li> <li>• Participate and contribute to team meetings.</li> <li>• Participate in any in-house training programs, as well as other role specific training that is identified as required for this position.</li> <li>• Actively support the school's Wellbeing program and student Mentor groups.</li> </ul> <p><b>Administrative Duties:</b></p> <ul style="list-style-type: none"> <li>• Maintain accurate records of student attendance grades and other required documentation.</li> <li>• Adhere to school policies and procedures.</li> <li>• Participate in any co-curricular activity as required.</li> <li>• Any other duties reasonably required by the Principal.</li> </ul>

<b>Health, Safety &amp; Wellbeing:</b>	<b>In accordance with the Workplace Health &amp; Safety Act 2021, Employees must:</b> <ul style="list-style-type: none"> <li>• While at work take reasonable care for their own health and safety</li> <li>• Take reasonable care for the health and safety of others</li> <li>• Comply with any reasonable instruction from Calrossy</li> <li>• Follow defined WH&amp;S policies and procedures of the school</li> </ul>	
<b>Qualifications/Skills &amp; Experience:</b>	<b>Qualifications:</b> <ul style="list-style-type: none"> <li>• Appropriate NSW teaching qualifications and NESA accreditations</li> <li>• Current Working with Children Check</li> <li>• Current First Aid Certificate</li> <li>• Drivers Licence</li> </ul> <b>Skills/Expectations:</b> <ul style="list-style-type: none"> <li>• Ability to create engaging and effective lesson plans</li> <li>• Excellent communication and interpersonal skills</li> <li>• Proficiency in using educational technology and resources</li> <li>• Strong organisational and time management skills</li> <li>• Commitment to continuous professional growth</li> </ul> <b>Experience:</b> <ul style="list-style-type: none"> <li>• Experience in teaching secondary Science</li> <li>• Knowledge and application of the current NESA 7-12 Science syllabuses</li> <li>• Knowledge and application of AITSL teaching standards</li> </ul>	
<b>Selection Criteria</b>	<p><b>These selection criteria will form the basis to assess applicants for short-listing and determine the successful candidate:</b></p> <p><b>SC1.</b> Demonstrated experience in teaching NESA 7-12 Science syllabuses.</p> <p><b>SC2.</b> Demonstrated ability to create and maintain a positive, inclusive classroom environment that supports student engagement, wellbeing, and effective classroom management.</p> <p><b>SC3.</b> Demonstrated ability to differentiate curriculum, assessment, and teaching practices to meet the diverse learning needs of all students.</p> <p><b>SC4.</b> Demonstrated ability to design and implement outcomes-based assessment strategies and use the data to inform teaching, monitor progress, and improve student learning outcomes.</p> <p><b>SC5.</b> Highly developed communication and interpersonal skills, with the ability to build positive relationships and work collaboratively with colleagues, students, parents, and the wider school community.</p> <p><b>SC6.</b> Ability to model the Christian ethos and values in an educational setting, particularly in interactions with students and the school community.</p>	
<b>Conditions of Employment:</b>	<b>Industrial Instrument</b>	<i>Independent Schools (Teachers) Cooperative Multi Enterprise Agreement 2025 (CMEA)</i>
	<b>Employment Type</b>	Permanent Full-time/Part-time
	<b>Classification</b>	CMEA Table 1 – Salary Scales for NSW Teachers (based on accreditation and service)
	<b>Days of Work</b>	Term time, Monday to Friday as per timetable
	<b>Primary Work location</b>	Brisbane Street Campus and William Cowper Campus
<b>Location</b>	<p><b>Brisbane Street Campus (Senior 10-12 and Boarding)</b>            140 Brisbane Street            PO Box 1245            Tamworth NSW 2340</p> <p><b>William Cowper Campus (Junior K-6 &amp; Middle 7-9)</b>            242 Moore Creek Road            Tamworth 2340</p>	