



Appointment of Casual Teacher

Come and join our vibrant school, located in a growing NSW Regional Centre where lifestyle, affordability, low stress and rich community are realities.

We are seeking innovative and qualified teachers for casual positions.

A successful applicant will possess the capacity to encourage and inspire students in their love of learning. Graduates and experienced teachers are equally encouraged to apply.

Location: Calrossy Anglican School, Tamworth – William Cowper and Brisbane Street Campuses
The teacher can be asked to work across multiple campuses and/or teach the online eCalrossy classes

Role accountability

- This position is ultimately responsible to the Principal
- The position functionally reports to the Deputy Principal

Conditions of Employment

- This is a casual position

Collaborates with: all internal stakeholders

Our School

Calrossy Anglican School is a leading Day and Boarding School located in Tamworth, a thriving regional centre in the North-West of NSW. It is a 'coeducational school with a difference', catering for approximately 1,050 girls and boys from Pre-School to Year 12. We have moved into our second century with a bold vision of quality Christian education for the young men and women of regional Australia, under the auspices of the Anglican Diocese of Armidale. Whilst a comprehensive school with an open enrolment policy, Calrossy has performed as the top academic school in North-West NSW in the past ten years, regularly achieving HSC results in the top echelon of schools in the state.

In 2021 we launched eCalrossy – a full time distance education program in which students utilise the benefits of live video conferencing to be in contact with their teachers and classmates for 100% of class time. Students also have 3 one-week residential sessions each year. Initially offered to just Year 7 students, this program has now expanded to cater for students in Years 5 to 9.

A stimulating learning environment

Calrossy is a forward-thinking school, creating innovative and modern working environments that enhance student learning and fosters a passion and a culture of participation in all aspects of school life. There are a broad range of academic, sporting and cultural activities for Boarding and Day students, promoting success and engagement, both outside and within the classroom.

Well-known for our outstanding and distinctive approach to wellbeing, Calrossy is a place of belonging, in which every student's wellbeing is nurtured, catering for individual special needs and potential.

Calrossy operates on two campuses in Tamworth, with the Junior School and Years 7 – 9 located on the William Cowper Campus in North Tamworth and Years 10 -12 students learning at our Brisbane Street Campus in East Tamworth. Boarding facilities for both girls and boys are provided within the school and nearby. Calrossy operates Tangara Farm as a Trade Training Centre which is home to our renowned Agriculture and Primary Industries programs.

Our Vision and Mission

Calrossy Anglican School provides excellence in Christian Education and we seek to produce graduates who are creators of hope and change that matters.

Our school values are **Integrity, Resilience, Selflessness** and **Inclusiveness**. Operational values are **Integrity, Accountability, Empathy and Courage**.

Childsafe Organisation: As a Childsafe school, we are committed to high standards of care and practices to ensure the safety and protection of children. Every staff member must have a current **Working with Children Check** and is required to actively support our school as a safe learning environment.

Applications: Please forward applications for this position to the Principal, supported by a letter of introduction, appropriate Curriculum Vitae and the Calrossy application form (on the school's website) via admin@calrossy.nsw.edu.au.

A salary package will be negotiated with the successful applicant in line with the Independent Schools NSW Teachers (Hybrid Model) Multi-Enterprise Agreement 2021. Please email hr@calrossy.nsw.edu.au for any queries about this position.

Qualifications, Skills and Experience

- Current Working with Children Check
- First Aid Certificate
- Current Driver's License
- Appropriate NSW teaching qualifications and NESA accreditation
- Experience in relevant teaching area
- Knowledge of the current Primary/Secondary syllabus
- Knowledge of AITSL teaching standards
- Skills and motivation to teach in a live online environment
- Demonstrated ability to differentiate the curriculum to meet the learning needs of a diverse student body
- Demonstrated capacity to integrate technology into effective teaching and learning for modern learners
- Highly developed communication and interpersonal skills with a capacity to maintain positive relationships, foster teamwork and engage all levels of the school and wider community
- Provide a caring, well-managed and safe environment for students
- Competence and interest in their classroom practice
- Demonstrated ability to develop outcomes-based assessment tasks.

Essential

- Willingness to uphold the Christian Ethos of the school
- Comply with the School's Code of Conduct
- Comply with lawful directions
- Follow reasonable instructions given by your supervisor or their delegate
- Honesty, integrity, and authenticity in dealings with colleagues, students, and staff
- Commitment to the Schools co-curricular activities
- WH&S - In accordance with the Workplace Health & Safety Act 2011 employees must,
 - while at work take reasonable care for their own health and safety
 - take reasonable care for the health and safety of others
 - comply with any reasonable instruction from Calrossy
 - follow defined WHS policies and procedures
- A positive attitude and calm, approachable disposition
- Ability to work with flexibility in the classroom; either with a whole class, a group or with individual students
- Ability and commitment to work as a productive team member exhibiting loyalty and support for colleagues
- Well-developed organisational skills
- Ability to meet deadlines and to manage time effectively
- Be concerned for the welfare and learning of all students in the class
- Demonstrate enthusiasm and expertise for the subjects being taught
- Ability to meet deadlines and to manage time effectively
- Strong computer literacy skills, with clear knowledge of school computing software such as Microsoft software and Apple computer systems

Roles and Responsibilities and Expectations of Casual Teachers

- Excellence in teaching
- Willingness and ability to teach in various courses
- An aptitude to enthuse students, both boys and girls
- Seek to assist each student in classes regardless of ability
- Assist with the school's Wellbeing program and student Mentor groups if required
- Perform duties to the best of your ability and be accountable for your performance