

Position Description

Position Title:	Science Teacher – Biology Junior Science Teacher
Responsible to:	Head of Science
Reports to:	The Principal
Key Stakeholders:	All internal and external stakeholders
Overview:	The Biology Teacher / Junior Science Teacher is responsible for delivering high quality educational experiences to students, fostering a positive learning environment, and promoting a passion for science. This role involves teaching Stage 6 Biology as well as junior science, contributing to curriculum development, and engaging in professional development. Ability to contribute to Stage 4 Technology would be an advantage.
Duties & Responsibilities:	<p>Ethos</p> <ul style="list-style-type: none"> Actively support and promote the Christian ethos of Calrossy in a manner that is inclusive and sensitive to the life experiences of students, parents, and staff. At all times promote the School’s Christian values in a practical and accessible way that promotes our mission to provide excellence in a Christian environment. <p>Instructional Duties:</p> <ul style="list-style-type: none"> Plan, prepare and deliver engaging and effective Stage 6 Biology lessons, as well as junior science lessons, aligned with the curriculum standards. Develop and implement lesson plans that cater to various learning styles and abilities. Support and assist each student in the classroom regardless of ability. Use a variety of instructional strategies to promote critical thinking, problem-solving, and scientific inquiry. Assess and evaluate student progress through assignments, projects, and examinations, providing timely and constructive feedback. Follow assessment schedules as determined by the Head of Department <p>Curriculum Development:</p> <ul style="list-style-type: none"> Contribute to the development and refinement of the science curriculum. Stay updated with current scientific developments and integrate them into the curriculum where appropriate. <p>Communication and Collaboration:</p> <ul style="list-style-type: none"> Maintain open and effective communication with students, parents and colleagues. Participate in parent-teacher interviews Participate and contribute to team meetings Participate in any in-house training programs, as well as other role specific training that is identified as required for this position Participate in workplace change where required Actively support the school’s Wellbeing program and student Mentor groups. <p>Administrative Duties:</p> <ul style="list-style-type: none"> Maintain accurate records of student attendance grades and other required documentation. Adhere to school policies and procedures. Adhere to the schools Code of Conduct. Participate in any co-curricular activity as required. Comply with lawful directions.

Work, Health & Safety:	<p>In accordance with the Workplace Health & Safety Act 2021, Employees must:</p> <ul style="list-style-type: none"> • While at work take reasonable care for their own health and safety • Take reasonable care for the health and safety of others • Comply with any reasonable instruction from Calrossy • Follow defined WH&S policies and procedures of the school
Qualifications/Skills & Experience	<p>Qualifications:</p> <ul style="list-style-type: none"> • Current Working with Children Check • Current First Aid Certificate • Drivers Licence • Appropriate NSW teaching qualifications and NESA accreditations <p>Skills/Expectations:</p> <ul style="list-style-type: none"> • Ability to create engaging and effective lesson plans, • Excellent communication and interpersonal skills • Proficiency in using educational technology and resources • Strong organizational and time management skills • Commitment to continuous professional growth • Be prepared to teach on both campuses, as determined by the Head of Department, Deputy Principal/Principal <p>Experience:</p> <ul style="list-style-type: none"> • Experience in teaching Stage 6 Biology • Knowledge of the current NESA 7-10 Science syllabuses • Knowledge of AITSL teaching standards
Selection Criteria	<p><i>These selection criteria will form the basis to assess applicants for short-listing and determine the successful candidate:</i></p> <p>SC1. Provide an overview of your educational background and relevant qualifications and experience.</p> <p>SC2. What is your teaching philosophy, particularly regarding Science subjects?</p> <p>SC3. What strategies do you use to ensure students develop a sound understanding of subject matter?</p>
Conditions of employment	<p>Award - <i>Independent Schools NSW (Teachers Hybrid) Multi Enterprise Agreement 2021</i></p> <p>Work Type - Full time & Part time</p> <p>Days - Monday - Friday</p> <p>Salary - As per current classification</p> <p>Working condition - Brisbane Street Campus and William Cowper Campus</p>
Location	<p>Calrossy Anglican School 140 Brisbane Street PO Box 1245 Tamworth NSW 2340 Ph (02) 57765100 admin@calrossy.nsw.edu.au</p>

All applicants are required to uphold the Christian ethos and support the School's core values of **Integrity, Selflessness, Inclusiveness, Resilience**